



SUSTAINABILITY PRACTICES AND POLICY



At SHA, we believe that the actions we take at work should not only be our job, but a key part of our life that reflects our core values. Protection of the environment and global sustainability are values that are held in high esteem by all of our staff. To achieve our sustainability goals, SHA has established a Policy as well as Sustainable Procurement Practices that are intended to mitigate the effects of any adverse conditions on the environment. The policies are summarized below:

Environmental Policy: SHA supports environmental sustainability practices through the conduct of our business. We believe in environmental leadership, stewardship, and responsibility, and we also believe that business success and environmental responsibility go hand-in-hand. In our commitment to this policy, SHA will:

- Encourage sustainable practice in SHA, through developing a sustainability plan, tracking impacts, establishing mitigation measures, and committing to measurable sustainability goals.
- Develop knowledge of sustainable practice through education to create the best, most feasible and practical solutions for our clients.
- Conserve natural resources by reducing waste, reusing materials where practical, participating in recycling programs, and purchasing recycled products and goods.
- Provide services and expertise to help others develop or improve sustainable practice.
- Practice responsible energy use through conservation and efficiency.
- Encourage the participation of SHA staff in community sustainability programs through local office partnerships and activities.
- Seek to improve the sustainability of operations by communicating with other employees and assessing our progress towards implementation.

GHG Reductions: SHA strives to be a carbon neutral company. To achieve this, we are partnering with Ocean Trailer to install an LFG flaring system at the privately owned Delta Shake and Shingle (DSS) Landfill. Once installed, this system will dramatically reduce our corporate GHG emissions, allowing to meet our GHG reduction target, which is being much more than carbon neutral. Our contribution to the DSS project only, is estimated to be approximately 20 times our corporate annual GHG emissions.

We also strive to reduce GHG emissions in our transportation choices, selecting smaller Toyota series 4x4 trucks or clean burning and optimized diesels that achieve approximately the same mileage. Where appropriate, much more fuel efficient transportation is used.



Sustainable Procurement Practices: SHA takes its procurement practices and the environmental, economic, and social policies of our clients, vendors and suppliers seriously. We believe that the biggest difference we can make is to help our clients reduce emissions and environmental impacts from their landfills. Examples include the reduction of GHG emissions through LFG controls and biocover, diversion of organics into compost and using hybrid poplars to treat leachate.

Another notable measurement of our sustainable procurement practices surrounds the very people we employ. As a solid waste and landfill engineering firm, SHA employees are trained in environmental protection, green design practices, waste reduction and recycling. We do not simply buy recycled paper and free-trade coffee; we use our internal sustainability plans to deploy sustainability practitioners and advocates beyond our corporate walls and into our shared world.